

**ALPENA COUNTY ROAD COMMISSION  
EMPLOYMENT AND WAGE RATE INFORMATION**

Job Classification	No. of Active Employees	Wage Range Effective November 1, 2025		
Truck Driver	16	\$25.23	to	\$26.23
Heavy Equipment Operator	3	\$25.48	to	\$26.48
Mechanic	1	\$27.00	to	\$27.50
Chief Mechanic	1	\$29.90	to	\$29.90
Payroll/Account Clerk	1			\$27.97
Engineering Technician	1			\$29.73
Managing Director	1	\$102,427		
Finance Director/Board Secretary	1	\$79,876		
Superintendent	1	\$74,706		
Foreman	2	\$67,411		
Commissioner	5	\$2700 + \$180 per monthly meeting + \$30.00 Per Diem		